### WI Special Education Mediation System: Dispute Resolution Options



### STATEWIDE SYSTEM

WSEMS Partners



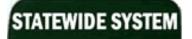
### Jan Serak

Parent & Co-Director, WI FACETS

Nissan Bar-Lev Special Education

Director, CESA #7

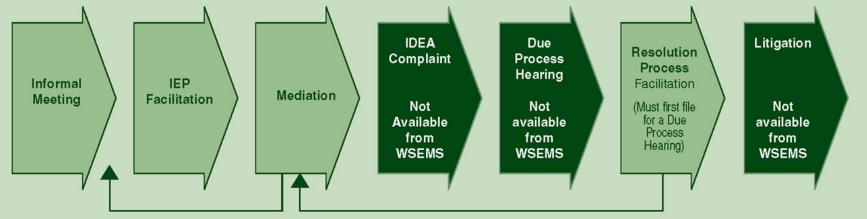
Nina Meierding Professor, Attorney and Mediator





#### **STATEWIDE SYSTEM**

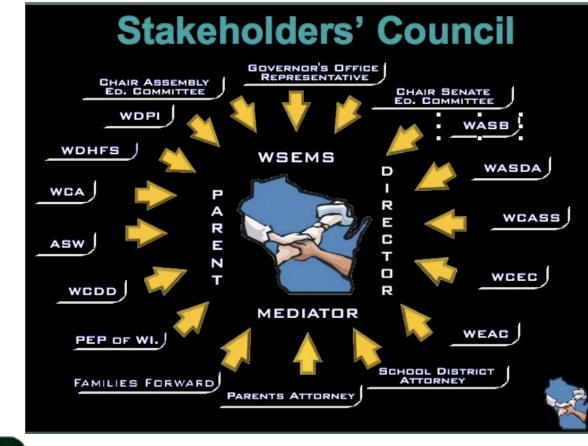
#### **Dispute resolution options available to parents and schools**



Choosing the light green options gives parents and schools more control over the outcome. For more information about the IDEA Complaint and Due Process Hearing options, contact the Wisconsin Department of Public Instruction at (608) 266-1781, or toll free 1-800-441-4563.











### **WSEMS Roster of Mediators/Facilitators**

### > WSEMS roster

- ✓ Selection
- ✓ Impartiality
- ✓ Professional diversity



### INFORMAL MTG

### > When Issues Arise

- ✓ Communicate right away
- ✓ Schedule informal meeting
- $\checkmark$  Prepare for the meeting







### > At the meeting

- $\checkmark$  Listen actively, acknowledge the barriers
- ✓ Explain your perspective, ask questions
- ✓ Search for interests, analyze options
- ✓ Discuss next steps





## INFORMAL MTG

### Dealing with emotions at the meeting

- ✓ Describe concerns
- ✓ Bring someone with you
- $\checkmark$  Comment on the positive
- ✓ Try an apology
- ✓ If issues not resolved...

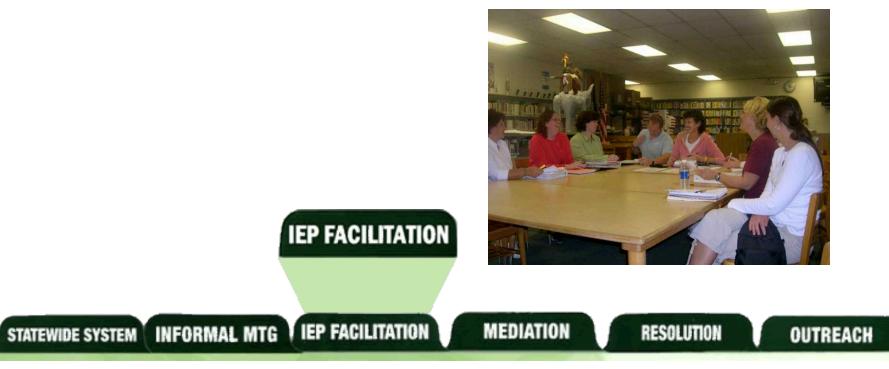




## IEP FACILITATION

### What is IEP Facilitation?

- ✓ Option for early conflict resolution
- ✓ Used at any IEP meeting
- ✓ Facilitator focuses on the IEP process



### IEP FACILITATION

# How to Request IEP Facilitation?

- ✓ Joint or individual request
- ✓ Neutral intake system

**IEP FACILITATION** 

MEDIATION

✓ Screening process

STATEWIDE SYSTEM INFORMAL MTG TIEP FACILITATION

✓ Data trends

	Wisconsin Special Education Mediation System (WSEMS) Request for a Facilitated IEP Meeting		WISC Burne PO Br Harts	Comparison one submit note (11) ingread copy. Heatan is appy for your records. Submit agreed form it is WISCOMENT INFORMATION MEDIATION SYSTEM Burns Mediation Services IP3 BIOX 197 Harfland, MI 53203-6107 (Toll free); 1 - 888 - 288 - 3857 PAX: 1 (282) 536-1348		
			Instructions			
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RESOLUTION

OUTREACH



- > What is mediation?
- > When is mediation right for you?
- Role of mediator
- What happens in a typical mediation

session?





MEDIATION

MEDIATION

# How to Request Mediation?

- Joint or single request
- Description of dispute
- Sign/fax/mail
- Neutral intake system

STATEWIDE SYSTEM INFORMAL MTG IEP FACILITATION

Data trends



RESOLUTION

OUTREACH



### What is the Resolution Process?

- Concept and timelines in IDEA 2004
- Held with or without a neutral
- How to obtain
  - a neutral facilitator

STATEWIDE SYSTEM INFORMAL MTG IEP FACILITATION



MEDIATION

OUTREACH

OUTREACH

RESOLUTION



#### What is the Resolution Process? (continued)

- ✓ Participants
- ✓ Waiver options
- ✓ Forms
- ✓ Confidentiality
- ✓ Signed agreement

STATEWIDE SYSTEM INFORMAL MTG IEP FACILITATION



RESOLUTION

MEDIATION

OUTREACH

OUTREACH



#### > WSEMS Team

Statewide Outreach

### > Training Opportunities





#### > Website

- ✓WSEMS info & forms
- ✓ Bios of neutrals
- ✓FAQ on mediation
- ✓ Spanish translation
- ✓Resources

